







## MEDIATION ADVANTAGE COMPARED TO COURT PROCEEDINGS

## PUBLIC ADMINISTRATION

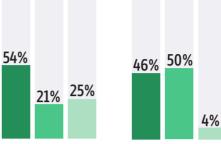
N=133

■ MOST IMPORTANT ■ MORE IMPORTANT ■ IMPORTANT

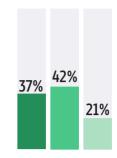


58% 25% 17%

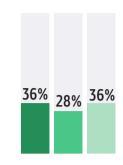
INFORMAL **VOLUNTARY** AND FLEXIBLE FREE **PROCEEDING** 



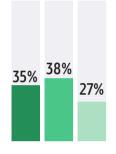
**MEDIATOR IMPARTIALITY** 



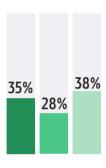
CONFIDENTIAL



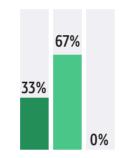
OFFERS MULTIPLE OPTIONS FOR DISPUTE SETTLEMENT THAN **COURT PROCEEDINGS** 



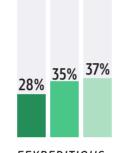
DISPUTE SETTLEMENT PERIOD IS QUITE SHORT COMPARED TO COURT **PROCEEDINGS** 



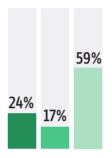
THE PARTIES **JOINTLY** ELECT THE **MEDIATOR** 



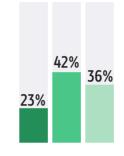
**MEDIATION** HAS NO POSITIVE **ASPECTS** 



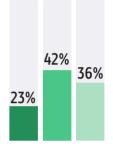
EEXPEDITIOUS, **EFFICIENT** AND COST-EFFICIENT IN ALL ELEMENTS OF THE PROCEEDING



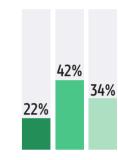
SATISFIED PARTIES **WITH JOINT** SOLUTION AND KEEPING THE GOOD RELATIONS



**MEDIATION** EXPENSES ARE LOWER COMPARED TO COURT **PROCEEDINGS** 



FAIR DECISION BASED ON THE INTEREST OF THE PARTIES



THE PARTIES RARELY COMPLAIN **UPON THE REACHED** *AGREEMENT* 

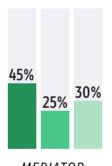
## PRIVATE SECTOR

N = 85

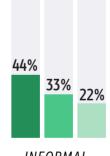




**MEDIATION** HAS NO **POSITIVE ASPECTS** 

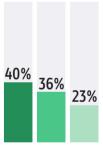


**MEDIATOR IMPARTIALITY** 

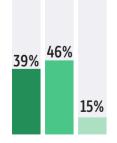


MOST IMPORTANT MORE IMPORTANT IMPORTANT

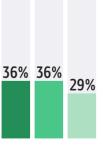
INFORMAL AND FLEXIBLE (LESS RULES. DEADLINES, ETC.)



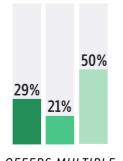
DISPUTE *SETTLEMENT* PERIOD IS QUITE SHORT THAN TO COURT **PROCEEDINGS** 



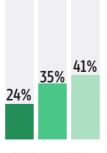
CONFIDENTIAL (CLOSED TO THE PUBLIC))



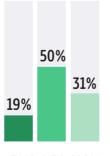
**MEDIATION EXPENSES** ARE LOWER COMPARED TO COURT **PROCEEDINGS** 



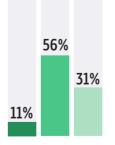
OFFERS MULTIPLE **OPTIONS** FOR DISPUTE **SETTLEMENT** THAN COURT **PROCEEDING** 



THE PARTIES JOINTLY ELECT THE MEDIATOR

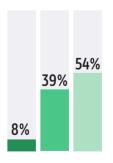


FAIR DECISION **BASED** ON THE INTEREST OF THE PARTIES

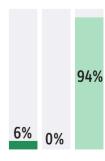


EXPEDITIOUS, EFFICIENT AND COST-EFFICIENT IN ALL ELEMENTS OF THE

**PROCEEDING** 



**SATISFIED** PARTIES WITH JOINT SOLUTION AND KEEPING THE **GOOD RELATIONS** 



I HAVE NOT **CONSIDERED** 



