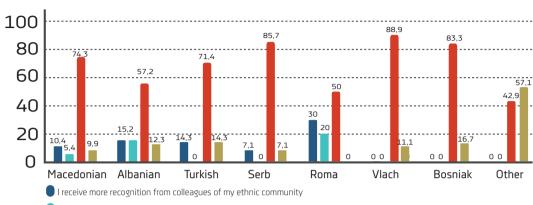
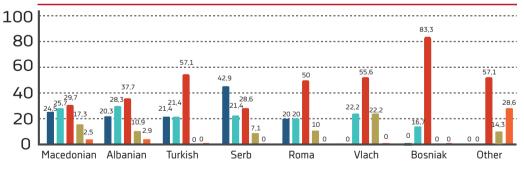
Do you believe that you get recognition for your work from:



- I receive more recognition from colleagues of other ethnic communities
- I receive recognition from colleagues regardless of their ethnicity
- I do not know

In your opinion, which of the goals bellow best reflects the purpose of equitable ethnic representation of the communities?

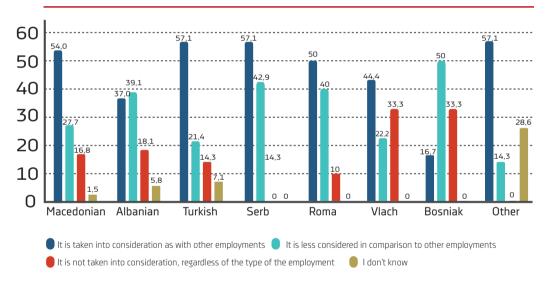


- Increasing the number and the participation of all ethnic communities in the administration
- Promoting equality in employment in the administration
- Achieving a sense of belonging and equality of citizens of all communities, increasing confidence in theinstitutions and integration of all communities into society
- Implementating political agreement which brings no direct benefit to citizens
- I don't know



Equitable representation: perceptions

In the institution where you work, is integrity of the person who should be employed or promoted taken into consideration when implementing equitable representation



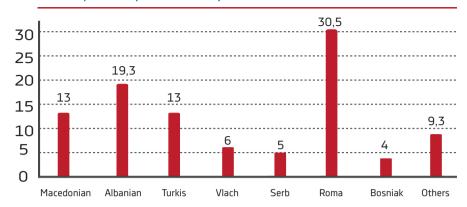
¹The infographics contains only part of the results from the survey with 400 administrative employees. The overall results are contained in the final study "Life and numbers: Equitable ethnic representation and integration in workplace".



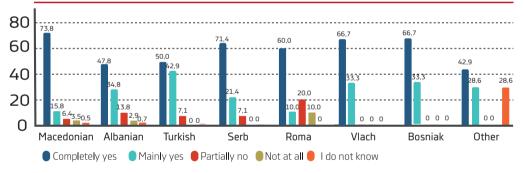
the European Policy Institute is supported from the USAID Civil Society project FROM THE AMERICAN PEOPLE managed by Open Society Foundation - Macedonia



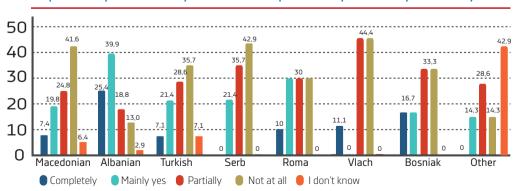
In your opinion, which community is in a worst situation in terms of implementation of equitable representation in your institution?



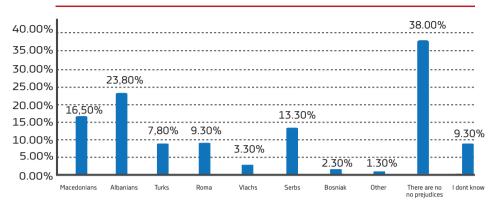
Do you have freedom to express your culture and identity in the institution where you work?



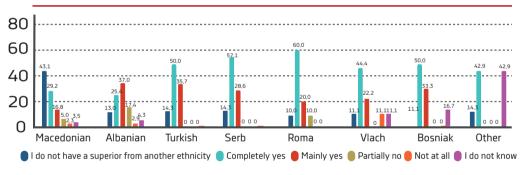
Do promotion possibilities in your institution depend directly or indirectly on ethnicity?



In your opinion, which colleagues from which ethnic communities in your institution face major prejudices?



Do you trust your direct superiors from different ethnic background?



How often does insult on ethnic grounds occur in the institution where you work?

